

BOARD OF EDUCATION  
LAKE COUNTRY SCHOOL DISTRICT  
SPECIAL BOARD OF EDUCATION MEETING MINUTES

**Public Notice** is hereby given to the public and news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a **Special Board of Education Meeting Meeting (Virtual meeting due to the active emergency situation with the COVID-19 virus)**, will be held on: **Monday, August 10, 2020 at 7:30 a.m.**

**Noticed location is:** Lake Country School, 1800 Vettelson Road, Hartland, WI 53029, located in the City of Delafield, Waukesha County - The District discourages the public and/or media from attending the meeting in person at its noticed location due to concerns with health and safety and encourages use of the alternative method(s) of access that the District is providing. If any special needs or any requests for accommodations related to accessing the meeting please contact Nicole Brown, District Secretary at [brownn@mylakecountryschool.org](mailto:brownn@mylakecountryschool.org) or 262.367.3606 x108

**Meeting virtual access:** Join by Computer: [meet.google.com/ggu-rbsx-gtx](https://meet.google.com/ggu-rbsx-gtx) | Phone Numbers: 320-372-1085 PIN: 244 876 272#

Agenda for the meeting is as follows:

**CALL TO ORDER:** Monique Henry called the meeting to order at 7:29 a.m.

- Pledge of Allegiance
- Roll Call: Monique Henry, Andrea Shrednick, Mark Lichte, Jenny Oman, Nicole Brown  
Virtual: Elizabeth Gould  
Absent: Brain Brandel (vacation)
- Notice of Meeting - duly noted
- Adoption of Agenda (Shrednick/Larson) Discussion-None; 3-0\*

*\* Mark Lichte stated Elizabeth Gould may not vote virtually. Gould did not vote through the meeting. It was later brought to the attention of Monique Henry that policy allows virtual members to vote.*

**CITIZEN COMMENTS:** None

**DISCUSSION ITEMS:**

Staffing changes - Doc filled the 3 evening positions. Hiring for special education aides.

**ACTION ITEMS:**

1. Action on approval of 1st reading of revisions to board policy 900.62 School Wellness & Nutrition Policy.  
Motion on approval of 1st reading of revisions to board policy 900.62 School Wellness & Nutrition Policy.  
(Shrednick/Larson) Discussion - None; 3-0
2. Action on approval of 2nd reading of revisions to board policy 443.73 (previously 900.54) Student Sex Discrimination & Sexual Harassment Policy.  
Motion on approval of 2nd reading of revisions to board policy 443.73 (previously 900.54) Student Sex Discrimination & Sexual Harassment Policy. (Shrednick/Larson) Discussion - None; 3-0
3. Action on approval of 2020-2021 Employee Handbook Changes Including Addendum to Staff Handbook Concerning Pandemic Workplace Protocols.  
Motion on approval of 2020-2021 Employee Handbook Changes Including Addendum to Staff Handbook Concerning Pandemic Workplace Protocols. (Shrednick/Larson) Discussion - None; 3-0
4. Action on approval of 2020-2021 Parent/Student Handbook Including Guidelines for Back to School 2020-2021 School Term Addendum.  
Motion on approval of 2020-2021 Parent/Student Handbook Including Guidelines for Back to School 2020-2021 School Term Addendum. (Larson/Henry) Discussion - Remove highlighted note about vote on mask. Shrednick questioned if there is criteria for when guidelines end. Larson suggested that it is clarified that doctor be licensed in WI. Conversation about consequences of not wearing a mask; 3-0
5. Action on approval of 2020-2021 YMCA Before School and After School Child Care Program Agreement.  
Motion on approval of 2020-2021 YMCA Before School and After School Child Care Program Agreement. (Larson/Shrednick) Discussion - None; 3-0

CONTINUE NEXT PAGE

6. Action on approval to notify parents/guardians of students enrolled in the District of the academic standards to be used for the upcoming school year as follows (as defined by the curriculum team): Lake Country School District has adopted the Wisconsin Academic Standards in each subject area. The standards specify what students should know and be able to do in the classroom. They serve as goals for teaching and learning. These standards are found under the Academics link on our website.  
 Motion on approval to notify parents/guardians of students enrolled in the District of the academic standards to be used for the upcoming school year as follows (as defined by the curriculum team): Lake Country School District has adopted the Wisconsin Academic Standards in each subject area. The standards specify what students should know and be able to do in the classroom. They serve as goals for teaching and learning. These standards are found under the Academics link on our website.  
 (Larson/Shrednick) Discussion - None; 3-0
7. Action on approval of the resignation of Veronica Groubert, full-time teacher.  
 Motion on approval of the resignation of Veronica Groubert, full-time teacher. (Shrednick/Larson)  
 Discussion-Moved McConville to 6th grade and hired new in 5th grade; 3-0
8. Action on approval of the administrative team to hire full-time 6th grade teacher.  
 Motion on approval of the administrative team to hire full-time 6th grade teacher. (Larson/Shrednick)  
 Discussion - None; 3-0
9. Action on approval to hire Erin Rossman, full-time teacher.  
 Motion on approval to hire Erin Rossman, full-time teacher. (Larson/Shrednick) Discussion - None; 3-0
10. Action on approval to hire Nicole Wagner, part-time speech teacher.  
 Motion on approval to hire Nicole Wagner, part-time speech teacher. (Larson/Shrednick) Discussion - None; 3-0
11. Action on approval of the resignation of Joe Haizel, webmaster and lunchroom aide.  
 Motion on approval of the resignation of Joe Haizel, webmaster and lunchroom aide. (Larson/Shrednick)  
 Discussion - With Regret, Joe served the District well; 3-0
12. Action on approval of the voluntary position change from Special Education Aide to Evening Custodian for Megan Cruze-Luedke.  
 Motion on approval of the voluntary position change from Special Education Aide to Evening Custodian for Megan Cruze-Luedke. (Larson/Shrednick) Discussion - None; 3-0
13. Action on approval of the resignation of Nicole Schroder, Special Education Aide.  
 Motion on approval of the resignation of Nicole Schroder, Special Education Aide. (Larson/Shrednick)  
 Discussion - With Regret; 3-0
14. Action on approval of the resignation of Mary Jo Dambeck, RTI.  
 Motion on approval of the resignation of Mary Jo Dambeck, RTI. (Larson/Shrednick) Discussion - With Regret; 3-0
15. Action on approval of the resignation of LeeAnn Quinlan, Lunch Room Aide.  
 Motion on approval of the resignation of LeeAnn Quinlan, Lunch Room Aide. (Larson/Shrednick)  
 Discussion - long time employee, will be missed; 3-0

**ITEMS FOR NEXT AGENDA: August 17, 2020 at 6:00 p.m. – subject to change**

Lake Country School District mask guidelines  
 Annual Meeting Budget  
 2nd reading of board policy 900.62  
 HVAC motherboard - 2 quotes

**Motion to adjourn (Shrednick/Larson) 3-0**